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Matthias Drevs has been a consultant in various transformation projects since 2011 and is a partner at Kessel und Kessel GmbH. His consulting impact for clients is primarily created through his support in company-wide change processes, his moderating guidance of executives and project teams, his facilitation of team development initiatives, and his development of organizational DNA diagnostics.

In more than 200 client engagements, he has gained extensive experience—working closely with partners from business and academia—in both the strategic and operational support of change processes across a wide range of industries (energy, family offices, Bundesliga football, retail, hospitality, hospitals, media, fashion, shipping, telecommunications, etc.).

Matthias Drevs studied at the University of Hamburg, Leuphana University Lüneburg, and Naruto University in Japan, focusing on sociology, psychology, education, philosophy, business administration, and labor law. He completed his Master's in Human Resource Management under Professor Claus Nowak with a thesis on "Theory and Practice of Organizational Development." He has also completed two comprehensive consultant qualifications: 1. Coach and Consultant in Systemic Transactional Analysis (with Bertine Kessel) and 2. Analytical Intensive Consultant (with Professor Daniel Salber).

His publications include: "Fail Fast? An Outdated Plea for Better Project Planning" (Journal for Organizational Development, 2024); "DNA Analysis of Organizations" (Journal for Organizational Development, 2017); "The Seductions of the Change Manager" in Roehl & Asselmeyer (2017, Shaping Organizations Wisely); "Informal Mandates in Organizational Development Processes" (Journal for Organizational Development, 2015); and "The Hidden Mandate: Dealing with Micropolitical Intentions in the Consultant-Client System" (Journal for Organizational Development, 2014).